!

"#$%!&'('!)*$+(!$+,-.&/%!%$(/!%.)/01$%*0!/1'-.'($*+!*2!$+(/0+!%(.&/+(!&'('!20*3!(#/!4.)/01$%*0!51'-.'($*+%!
2*0!67 8!9:;<!6-$+$,'-!=/+('-!>/'-(#!6*.+%/-$+?!@+(/0+%#$)!'+&!9:A<!4,#**-!6*.+%/-$+?!@+(/0+%#$$)B!!
!

! "#"$%&'()*"$+,-,.#'/0"1-!	(2" 3435'	67" 3435'	(8" 3433'	(2" 3433'	67' 3433'	(8' 3439'
"#!$%&'()*+,*%)!,(!-(.%+)*,(./(0!'1!*2%!3'-()%4/(0!5+'1%))/'(#!!	6#7!	6#87!	6#"9!			

+%4,*/'()2/5#!!	6#8!	6#:<!	6#::!	6#:A!	6#6;!	6#8<!
""#!P11%3*/=%4>!.%&'()*+,*%)!3'(1+'(*,*/'(!)C/44)#!!	6#":!	6#<"!	6#6A!	6#8<!	6#""!	6#";!
"6#!P(3'-+,0%)!3'44,G'+,*/=%!0',4J)%**/(0!,(.,55+'5+/,*%!,3*/'(J)%5!54,((/(0!@/*2!2%!34/%(*I)*-.%(*#!	6#:!	6#<9!	6#78!	6#:?!	6#6"!	6#89!
"<#!$%&'()*+,*%)!)C/44)!/(!+,55'+*!G-/4./(0!@/*2!!34/%(*I)*-.%(*#!	6#8!	6#88!	6#?<!	6#77!	6#<6!	6#78!
"8#!$%&'()*+,*%)!,(,@,+%(%))!'1'1!.%,(,55+%3/,*/'(!(1'+!'(4%-&,'5&%(*#!	6#6!	6#8"!				

6?#!S (.%+)*, (.)!*2%!/&5,3*!'1!*+,-&,!'(!2-&,(!.%=%4'5&%(*!,(.!/)!)%()/*/=%!*'!*2/)!/(!,))%))&%(*!,(.!/&54%&%(*,*/'(!'1!3'-()%4/(0!)*+,*%0/%)#!!!!	6#8!	6#:<!	6#8:!	6#89!	6#6:!	6#<8!
!	!	!	!	!	!	!
8$%:0,:%&'7&,:%0,.#'/0"1-'**	**(2"3435'**	**67"3435'**	**(8"3433'**	**(2"3433'**	**67'3433'**	**(8'3439'**
!						
"#!$%&'()*+,*%)!,!5%+)'(,4!3'&&/*&%(*!/(!.%=%4'5/(0!5+'1%))/'(,4!3'&5%*%(3/%)#!!	6#8!	6#:<!	6#:;!	6#:?!	6#6;!	

T'!@2,*!%U*%(*!. '!>'-!G%4/%=%!*2,*!VWSⱧ)!3'-()%4/(0!5+'0+,&!%X-/5)!)*-.%(*)!@/*2!*2%!C('@4%.0%!(%%.%.!*'!1-41/44!*2%/+!+%)5'()/G/4/*/%)!,)!3'-()%4/(0!5+'1%))/'(,4)Y!	6#6!	6#<!	6#86!	6#::!	6#7"!	6#:7!
T'!@2,*!%U*%(*!. '!>'-!G%4/%=%!*2,*!VWSⱧ)!3'-()%4/(0!5+'0+,&!%X-/5)!)*-.%(*)!@/*2!*2%!)!C(/44)!(%%.%.!*'!1-41/44!*2%/+!+%)5'()/G/4/*/%)!,)!3'-()%4/(0!5+'1%))/'(,4)Y!	6#6!	6#8!	6#86!	6#8:!	6#<;!	6#7:!
T'!@2,*,*!%U*%(*!. '!>'-!G%4/%=%!*2,*!VWSⱧ)!3'-()%4/(0!5+'0+,&!%4!5+%5,+%)!)*-.%(*)!)*-.%(*)!*'!)!!5,+*/3/5,*%!/(!(!)-5%+=/)/'(/'(/'('(Y!	6#6!	6#<!	6#86!	6#::!	6#<;!	6#:A!

@)%&,0%0,+"' 6""EC%:F"	!	!	!	!	!	!
R2,*!.'!>'-!5%+3%/=%!,)!*2%!)'+%(0*2)!'!!VWSⱧ)!3'-()%4/(0!5+'0+,&Y!	(2" 3435'	67" 3435'	(8" 3433'	(2" 3433'	67' 3433'	(8' 3439'
!	T2+'-02'-*!*2%/+!%U5%+/%(3%!!2,)!!.%&'()*+,*%.!,!2/02!4%=%4!'!3'-()%4/(0!C/44#!T2%/+!-(.%+)*,.'()!,(.!,554/3,*/'('!'!3'-()%4/(0!*2%'+>!%&%*)!%U5%3*,*/'()#!!,,.2+%(3%!*'!4%0,4!,(.!%*2/3,4!)*,(.,+.)!.%&'()*+,*%)!0+'@*2!*2+'-02'-*!*2%/+!*/&%!/(!*2%!3'-()%4/(0!,**+/G-*%)%!)C/44!*'!*2%!)*,(.,+.)!%U5%3*%.!'!!,!G+'!%))/'(,4!3'-()%4'+#!)!/(.%5%(.%(*!,(.!3'4,G'+,*/=%!3'&&-(/3,*/'(!@/*2!*2%!3'-()%4/(0!5+'0+,&!,(.!*2%/+!3'2'+*!.%&'()*+,*%)!)*+'(0!+,55'+*#!T2%>!,4)'!G%0,(!*'!-(.%+)*,(.!2'@!*2%/+!5+,3*/3%!&%%*)!,(.!)-55'+*)!*2%!VWS#!	*+%(0*2!'/(!3'-()%4/(0!*2%'+>!,554/3,*/'(!(#!	Z!2,=%!,4@,>)!G%%(!/(!&5+%))%.!@/*2!*2%!.%5*2!'!!VWS])!3'-()%4/(0!1,3-4*>!T2%>!,+%!3'&&/**%.!*'!%()-+/(0!)*-.%(*)!,+%!@%44!+%,.>!,(.!5+%5,+%.!*'!)-55'+*!*2%/+!3'&&-(/*>#!Z!%(.%,='+!*'!G%!,!+%)5'()/G4%!3'-()%4'+!G>!%()-+/(0!*2,*!,4!/(!3'2'+*!,+%!)-55'+*%.!3'&&/**%.!	VWS!.'%)!,!0+%,*!1'G!'!!)-5%+=/)/'(#!	])!)-5%+=/)/'('!*2,)!G%%(!,(!,!/&5'+*,(*!,+%,!,(.!2,)!G%%(!.%&'()*+,*%.!*2+'-02'-*!*2/)!5+'0+,&#!	/)!^PQ_!C('@4%.0%,G4%!,(.!)-55'+*/=%`G>!*2%!5+'0+,&!'!!C`!,(.!2%45!5+%5,+%!5+'!%))/'(,4!)*-.%(*)!@2'!,+%!5+%5,+%.!*'!2,(.4%!,(.!&,C%!.%3/)/'()!*2+'-02'-*!5+,3*/3%#!
!	VWS!,55%,+)!*'!!G%!,!(%@!5+'0+,&!&/02*!!G%!/&5+'=%.!G>!%()-+/(0!*2,*!	P)*,G4/)2%.!)!!>',.!/!!'!!%X5%3*,*/'()!!&%52,)/)!'(!*2%!,554/3,*/'(!	Z!G%4/%=%!*2,*!VWS!)*,(.)!'-*!!+%4,*/=%!*'!)-55'+*/(0!)*-.%(*)!	Z(,.=/)/(0!,(.!)-55'+*/(0!)*-.%(*)!,(.!554%0%)!	Z*])!34%,+!*2,*!5+'0+,&!5+'=/.%)!)-55'+*!	!2,.!,!5')/*/=%!%X5%+/%(3%!@/*2!VWS!5+'0+,&!C('@4%.0%,G4%!

```
3'()-4*,*/'(!        )*+'(0!S(/=%+)/*>!   G%0/(((/(0!
34,))#!              )-5%+=/)/'(#!        5+,3*/3-&!,(.!
                                          +%3%/=%.!
                                          =,4-,G4%!
                                          1%%.G,3C!1+'&!
                                          *2%/+!-(/=%+)/*>!
                                          )-5%+=/)'+)!
                                          .-+/(0!4,)*!
                                          )%&%)*%+!,(.!*2%!
                                          3-++%(*!'(%!
                                          +%0,+./(0!,+%,)!
                                          1'+!0+'@*2!K=/,!
                                          *,5%!+%=/%@0!,(.!
                                          *2%>!G+'-02*!2,*!
                                          /(1'+&,*/'(!/(*'!
                                          '-+!)-5%+=/)/'(!
                                          5+'3%))!,)!@%44#!
                                          E'&&-(/3,*/'(!
                                          @/*2!-(/=%+)/*>!
                                          )-5%+=/)'+!!)%%&)!
                                          &'+%!
                                          /(./=/.-,4/N%.!
                                          ,(.!3'()/)*%(*!
```
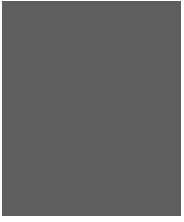
/(!*2%!'-*3'&%)#!
Z!@/44!,4)'!
3'(*/(-%!*'!
%(3'-+,0%!1-*-+%!
,)5/+/(0!)32''4!
3'-()%4'+)!*'!
3'()/.%+!VWS!
'=%+!*2%!'(4/(%!
5+'0+,&)#!

4%,+(#!
         !2,)!G%%(!
,(!,))%*!*'!'-+!
*%,&!,(.!@%!,+%!
0+,*%1-4!1'+!*2%!
'55'+*-(/*>!*'!

					/(,G/4/*>!* ' !*+,=%4! /(* ' !*2%! 3 ' && - (/*>!1 ' +! 2 ' &%JG,)%.! =/)/*)#!! !	

!

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